

ENVIRONMENTAL POLICY

Reducing our impact and operating sustainably



Wavepoint Group Limited — Our commitment, objectives and arrangements for managing our environmental impact

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Approved by	Jason Alexander, Managing Director	Applies to	All employees, workers & contractors

OUR ENVIRONMENTAL PRIORITIES AT A GLANCE



**Legal
Compliance**



**Energy
& Carbon**



**Reduce &
Recycle**



**Sustainable
Sourcing**



**Continual
Improvement**

1. Policy Statement

Wavepoint Group Limited recognises the need to protect and improve the environment, and we regard sound environmental management as a fundamental and integral part of our business. As the UK's leading supplier of commercial laundry and garment-handling equipment, we are committed to reducing the environmental impact of our own operations and to helping our customers operate more sustainably.

We are committed to complying with all relevant environmental legislation as a minimum standard, preventing pollution, using resources efficiently, reducing our carbon footprint in support of the UK's transition to net zero by 2050, and continually improving our environmental performance.

2. Scope

This policy applies to all our activities, premises, vehicles and people — including employees, workers, contractors and visitors — and to the products and services we supply. It is communicated to everyone working for or on behalf of Wavepoint Group, and is available to customers, suppliers and other interested parties on request.

3. Our Environmental Commitments

Delivering this policy is the responsibility of all Wavepoint Group employees. We will:

- conduct our operations in compliance with environmental legislation and minimise the risk of pollution of any kind;
- apply the waste hierarchy — reduce, reuse, recycle — minimising the use of energy and raw materials, particularly those harmful to the environment, and maximising the use of recycled materials where practicable;
- recycle waste wherever possible and ensure that waste which cannot be recycled is disposed of safely, legally and responsibly through licensed carriers;
- measure and work to reduce our energy use and carbon emissions, supporting the UK's net zero ambitions;
- manage waste electrical and electronic equipment (WEEE), packaging and any refrigerants (F-gases) in line with our legal obligations;
- educate, train and motivate employees to carry out their activities in an environmentally responsible manner;
- encourage our suppliers and customers to adopt sound environmental practices and consider environmental performance in our procurement and product decisions;
- maintain an open and honest information policy with all interested parties, making only accurate environmental claims, and maintain effective relations with the local community;
- consider biodiversity, resource efficiency and pollution prevention in how we operate; and
- regularly review our environmental performance and this policy, setting objectives and aiming for continual improvement and the minimisation of any adverse environmental impact.

4. Key Focus Areas

Energy and carbon

We monitor energy use at our premises and aim to reduce consumption and associated carbon emissions through efficient equipment, sensible building management and awareness among staff. We promote the energy- and water-efficient equipment we supply as part of helping our customers reduce their own environmental impact.

Waste and resources

We follow the waste hierarchy, seeking first to prevent and reduce waste, then to reuse and recycle, with safe and legal disposal as a last resort. We segregate recyclable materials, reduce packaging where possible, and maintain our duty of care for waste, including the use of licensed waste carriers and accurate record-keeping.

Equipment, WEEE and refrigerants

Because we supply and service electrical machinery, we take particular care with end-of-life equipment. We manage waste electrical and electronic equipment (WEEE) responsibly, support the proper recovery and recycling of old machinery, and ensure that any work involving refrigerants and fluorinated greenhouse gases (F-gases) is carried out by competent, certified personnel.

Procurement and supply chain

We consider environmental factors when selecting products, materials and suppliers, and encourage our supply chain and customers to improve their own environmental performance.

Transport and emissions

Our engineers travel to customer sites across the UK. We plan journeys efficiently to reduce mileage and emissions, maintain our vehicles properly, and will consider lower-emission options as we renew our fleet.

Water and pollution prevention

We use water responsibly and take steps to prevent the contamination of land, water and air, including the safe storage and handling of any substances that could cause harm.

5. Legal and Other Requirements

We are committed to complying with all applicable environmental legislation and other requirements, including, where relevant to our activities:

- the Environmental Protection Act 1990 (including the duty of care for waste) and the Environment Act 2021;
- the Climate Change Act 2008, which sets the UK's legally binding net zero target for 2050;
- the Waste (England and Wales) Regulations 2011 (the waste hierarchy and duty of care), and digital waste tracking requirements as they take effect;
- the Waste Electrical and Electronic Equipment (WEEE) Regulations and producer responsibility / packaging (Extended Producer Responsibility) obligations;
- the Fluorinated Greenhouse Gases (F-gas) Regulations covering refrigerants; and
- guidance on accurate environmental claims (for example the CMA Green Claims Code), to avoid misleading or "greenwashing" statements.

We use the principles of recognised environmental management standards such as ISO 14001 to guide continual improvement, whether or not we hold formal certification.

6. Responsibilities

The Company (Managing Director)

The Managing Director holds overall responsibility for this policy, for providing the necessary resources and leadership, and for setting environmental objectives and reviewing performance.

Managers and supervisors

- implement this policy within their area and lead by example;
- ensure waste, energy and resources are managed responsibly in the work they control; and
- support and encourage environmentally responsible behaviour among their teams.

All employees and workers

- carry out their activities in an environmentally responsible way and follow this policy;
- reduce, reuse and recycle wherever possible and avoid unnecessary use of energy, water and materials; and
- report any environmental concerns, incidents or improvement ideas to their manager.

7. Monitoring, Review and Continual Improvement

We will monitor our environmental performance, set and review objectives, and investigate any environmental incidents to prevent recurrence. This policy will be reviewed at least every 12 months, and sooner if legislation, guidance or our activities change, with the aim of continual improvement.

8. Communication

This policy is communicated to all employees, displayed in staff areas and available from Administration. It is made available to customers, suppliers, regulators and the public on request.

Approved and signed on behalf of Wavepoint Group Limited



Signed	Jason Alexander
Position	Managing Director (Employer)
Date	24 June 2026
Review date	24 June 2027

— End of Environmental Policy —