

## Environmental Policy

Wavepoint Group recognises the need to protect and improve the environment. This is a fundamental and integral part of our business aims.

The following key environmental policy aims and objectives shall be the responsibility of all Wavepoint Group employees:

- We shall conduct our operations to comply with environmental legislation and to minimise the risk of any type of pollution.
- We shall minimise the use of energy and raw materials, especially materials that are harmful to the environment, and make maximum use of recycled materials where possible.
- We shall recycle waste wherever possible and safely dispose of waste that cannot be recycled.
- We shall educate, train and motivate employees to carry out their activities in an environmentally responsible manner.
- We shall encourage our suppliers and customers to adopt sound environmental practices.
- We shall maintain an open information policy towards all parties that are affected, interested or involved in our activities and ensure effective relations are maintained with the local community.
- We shall regularly review our environmental performance and policy aiming for continuous improvement and to minimise any adverse environmental impact resulting from our activities.

RENZACCI UK PLC



Jason Alexander  
Managing Director

Renzacci UK Ltd/as Wavepoint Group

020 8579 2661 | mail@wavepointgroup.co.uk | [www.wavepointgroup.co.uk](http://www.wavepointgroup.co.uk)

Registered Address: 9 Marlin Park, Central Way, Feltham, Middlesex, TW14 0AN

Company Number: 01042547

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